

NHS Agenda for Change pay scales – 2013/2014

Agenda for Change pay bands effective from 1 April 2013

Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
							Range A	Range B	Range C	Range D	
14,294	14,294	16,271	18,838	21,388	25,783	30,764	39,239	45,707	54,998	65,922	77,850
14,653	14,653	16,811	19,268	22,016	26,822	31,768	40,558	47,088	56,504	67,805	81,618
15,013	15,013	17,425	19,947	22,903	27,901	32,898	42,190	49,473	59,016	70,631	85,535
	15,432	17,794	20,638	23,825	28,755	34,530	43,822	52,235	61,779	74,084	89,640
	15,851	18,285	21,265	24,799	29,759	35,536	45,707	54,998	65,922	77,850	93,944
	16,271	18,838	21,388	25,783	30,764	36,666	47,088	56,504	67,805	81,618	98,453
	16,811	19,268	22,016	26,822	31,768	37,921					
	17,425			27,901	32,898	39,239					
					34,530	40,558					

The minimum starting salary for a registered nurse is £21,388.

To calculate your hourly rate divide your annual basic salary by 52.14 and then by 37.5.

Further copies of the pay scales can be downloaded from www.rcn.org.uk/publications

High cost area supplements from 1 April 2013

Area	Level (1 April 2013)
Inner London	20% of basic salary (subject to a minimum payment of £4,076 and a maximum payment of £6,279)
Outer London	15% of basic salary (subject to a minimum payment of £3,448 and a maximum payment of £4,395)
Fringe	5% of basic salary (subject to a minimum payment of £942 and a maximum payment of £1,632)

Arrangements for working or providing emergency cover outside normal hours (unsocial hours and on-call) are outlined in Section 2 of the *Agenda for Change Terms and Conditions handbook*. The full AfC handbook can be found at www.nhsemployers.org/PayAndContracts/AgendaForChange

For more information visit: www.rcn.org.uk/support/pay

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